

Salary Table 2023-CS (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 19.11%
For the Locality Pay Area of Colorado Springs, CO
Total Increase: 4.71%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,012	\$ 25,852	\$ 26,682	\$ 27,511	\$ 28,341	\$ 28,827	\$ 29,650	\$ 30,479	\$ 30,512	\$ 31,294
2	28,124	28,794	29,725	30,512	30,857	31,764	32,672	33,579	34,487	35,395
3	36,826	37,850	38,873	39,896	40,919	41,942	42,965	43,989	45,012	46,035
4	41,337	42,485	43,634	44,782	45,930	47,078	48,226	49,375	50,523	51,671
5	47,537	48,822	50,107	51,392	52,678	53,963	55,248	56,533	57,818	59,104
6	50,121	51,553	52,985	54,417	55,848	57,280	58,712	60,143	61,575	63,007
7	54,107	55,698	57,290	58,881	60,472	62,063	63,655	65,246	66,837	68,429
8	56,397	58,160	59,923	61,686	63,449	65,212	66,974	68,737	70,500	72,263
9	60,344	62,290	64,236	66,182	68,129	70,075	72,021	73,967	75,914	77,860
10	66,451	68,595	70,739	72,883	75,027	77,171	79,315	81,459	83,603	85,747
11	70,655	73,010	75,364	77,719	80,074	82,429	84,784	87,138	89,493	91,848
12	84,686	87,509	90,332	93,155	95,978	98,801	101,623	104,446	107,269	110,092
13	100,703	104,059	107,416	110,772	114,129	117,485	120,842	124,198	127,555	130,911
14	119,000	122,967	126,933	130,900	134,866	138,832	142,799	146,765	150,731	154,698
15	139,976	144,641	149,307	153,972	158,638	163,303	167,969	172,634	177,300	181,966

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>